June 26th Board Meeting:

- Dan Burns gave us an update on CA's before and after care and why staffing is such a challenge.
 - o Childcare is one of the top 5 jobs with outward mobility
 - o Increase in behavior challenges
 - o Split shift makes it difficult to recruit
 - MSDE has very strict rules for how these programs need to be staffed and the training that staff needs to have.
 - CA pays for all of the training!
 - New hire for running the program and she has some innovative ideas to improve recruitment

Old business-

- o Distributions of grants- we discussed the possible guidelines we will give to organizations that will award the grants.
- Transition of board policies to staff policies- the board voted to approve the resolution, excluding policy 7 "self-insurance reserve policy," policy 14: "policy statements related to membership rates and fees," and policy 13: "sport & fitness budget policies."

New business-

- o Shawn introduced his draft Organizational Goals & Objectives to the board. The board discussed preferences and options for moving forward.
- Budget Schedule- Stephanie (Director of Finance/Treasurer) & Shawn introduced the draft budget schedule for FY 2027.
- Ethics policy discussion- General Counsel Judge John Kuchno summarized the key themes and recommendations in his memorandum (you can find it in the packet).
 We discussed the proposed changes to the ethics policy at length. This discussion will continue in the July meeting.

I'd love to hear more from Dorsey's residents! Would you be interested in discussing any CA issues via virtual office hours? Let me know! Shoot me an email & let's discuss! (delilah.holmes@ca-board.org)